

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
November 17, 2015

The Neshaminy Board of School Directors met in public session on November 17, 2015, in the District Board Room, at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mrs. Susan Cummings
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

Gloria Hancock, Ed. D.
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Don Harm
Mr. Paul Meehan

BOARD MEMBER ABSENT:

OTHERS: Approximately 65 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:06 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

None

Superintendent's Report

Dr. Hancock informed the Board on the following:

- Report of the 5-8 Expenditures.
- Recognition of Outgoing Board Members and Presentations of Gifts.

Public Comment

Amanda Black commented that the PTO members of Oliver Heckman Elementary School are very concerned about the possibility of the school closing. She invited Board members to the PTO meeting on November 18, 2015.

Staci O'Brien asked for clarification on the need for the employment of a dentist by the school district.

Larry Pastor, business executive, resident of Middletown Township, congratulated the new Board members and

Steve Pirritano for winning their elections. Mr. Pastor thanked Mrs. Cummings, Mr. Allen, Mr. Shubin, and Mr. Sposato for their dedicated service to the Neshaminy School District. He wished the new Board luck in the future.

Kim Koutsouradis, self-employed, resident of Lower Southampton, thanked the outgoing Board members for their service to the community. He stated that they brought knowledge and professionalism to the Board and he especially thanked Mrs. Cummings for being his mentor during his service to the Board. He wished the new School Board the best of luck in the future.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for October 27, 2015.

Mr. Congdon made a motion to approve the Board Meeting Minutes for October 27, 2015.

Mr. Allen seconded the motion.

The Board unanimously approved said minutes by a vote of 9 ayes, and 0 nays.

Finance and Personnel:

1. Treasurer's Report - October, 2015
2. Check Register - October, 2015
3. Budget Transfers
4. Exonerations of Personal & Per Capita Taxes
5. Certified and Support Personnel Actions
6. Extra-Curricular Salary Report
7. Federal Programs Report

Mr. Congdon made a motion to approve the Finance and Personnel Reports, items 1 through 7.

Mr. Sposato seconded the motion.

The Board unanimously approved said report by a vote of 9 ayes and 0 nays.

Master Motions:

1) Approval of Overnight Trips

Mr. Sposato presented the following motion:

According to Board Policy #618, trips extending overnight are permitted by authorization of the Board of School Directors only.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves the following overnight trips:

- NHS students - March 4 and 5, 2016 - Eastern PA Bowling Championships, Lancaster, PA
- NHS students - March 18 and 19, 2016 - PA State Bowling Championships, Pittsburgh, PA
- NHS students - March 16, 17, 18, 19, 2016 PIAA State Swimming and Diving Championships - Bucknell University
- NHS student - May 24 and 25, 2016 - Pennsylvania Envirothon State Competition, Susquehanna University, Selinsgrove and Camp Mount Luther, Mifflinburg, PA

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

2) Approval of Employment of Dentist

Mr. Shubin read the following motion:

WHEREAS, PA Code, Title 28 Health and Safety, Chapter 23 § 23.1 Required Health Services states that school districts shall provide dental examinations to school age children, and...

WHEREAS, § 23.3 (a) states Dental examinations shall be required on original entry into school and in grades three and seven, and

WHEREAS, § 23.8 states that school districts shall maintain comprehensive dental records of each student, be it resolved that Neshaminy School District will enter a contractual agreement with Dr. Raven D.D.S. retaining his services to provide dental examinations at a cost of \$7.00 per student.

Mrs. Cummings seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

3) Contracted Transportation Services for 2015 - 2016

Mr. Allen read the following motion:

WHEREAS, the school district transports public, private and parochial school students in accordance with the applicable state laws; and

WHEREAS, private contractors are sometimes used if it is more practical and less expensive to do so with other than district staff and vehicles.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors authorizes the administration to enter into a private contract for the 2015-2016 school year for the transportation of certain students in accordance with state regulations as follows:

Contract	Lakeside Youth Services	\$47,772
	TOTAL	<u>\$47,772</u>

BE IT FURTHER RESOLVED, that the Business Administrator is authorized to sign this contract on behalf of the school district.

Mr. Sposato seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

4) Approval of New Board Policy #527

Ms. Boyle read the following motion:

WHEREAS, in order to keep District Board Policies updated and current, new policies are recommended by the administration to the Board Policies Committee for review, and

WHEREAS, recommended policies meet the requirements of Federal Law; and

WHEREAS, after review by the Board Policies Committee, the District is ready to recommend:

New Policy 527 – Suicidal Awareness and Prevention

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the new Policy as recommended by the School Board Policies Committee.

Mrs. Cummings seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

5) **Approval of Confidential Agreement**

Mrs. Cummings read the following motion:

WHEREAS, the Neshaminy School District has entered a private and confidential agreement with the family of DM, be it resolved that Neshaminy School District will fund an educational program at A Step Up Academy through the 2018 - 2019 school year.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

6) **Public Hearing for the Closure of Oliver Heckman Elementary School**

Mr. Torrente read the following motion:

RESOLUTION

Resolution of the Board of School Directors of the Neshaminy School District to hold a Public Hearing of the Board to consider the permanent closure of Oliver Heckman Elementary School.

The Board of Directors of the Neshaminy School District do, pursuant to Article VII, Section 780 of the Pennsylvania Public School Code of 1949, as amended, resolve that a Public Hearing of the Board will be held in the Auditorium of Maple Point Middle School, 2250 Langhorne-Yardley Road, Langhorne, PA 19047 on Wednesday, January 6, 2016 at 7:00 p.m. upon the question of whether or not to permanently close the Oliver Heckman Elementary School located at Maple Avenue and Cherry Street, Middletown Township, Bucks County, PA at the end of the 2015 - 2016 School Year.

The Administration of the School District and the Solicitor are hereby authorized and directed to advertise the Public Hearing and to take all action required by law to be taken in conjunction with the holding of the Public Hearing. The public will be invited to attend and participate in the hearing as permitted by law.

Resolution adopted this 17th day of November 2015.

NESHAMINY SCHOOL DISTRICT

Jennifer Burns, Board Secretary

By: _____
Scott E. Congdon, President
Board of School Directors

Mr. Sposato seconded the motion.

Mr. Congdon called for a roll call tally and the tally indicated that the motion passed by a vote of 7 ayes, (Mr. Allen, Ms. Boyle, Mr. Congdon, Mrs. Cummings, Mr. Pirritano, Mr. Shubin, and Mr. Sposato), 1 nay, (Mr. Rudy), and 1 abstention, (Mr. Morris).

7) **Public Hearing for the Closure of Lower Southampton Elementary School**

accomplished this all while embarking on an infrastructure plan to revitalize our district facilities. A total of \$63 million over three years with no yearly tax impact to our residents; by applying these business like practices; prudent conservative financial management, proper professional consultants, leveraging our excellent Bond rating to achieve the markets historically low interest rates while managing our reserves properly. None of this would be possible without employing excellent administrators at our cabinet level that are not only respected educators but proven managers of what amounts to be a \$174 million Non-Profit Entity. I am also very concerned about the proposed fair funding formula that may be adopted. Currently, as written, I foresee districts like Neshaminy losing State funds, not gaining; applying more pressure upon us to hold the line on taxes. The State should never be placing our schools in a position where we have to cut programs and staff to meet under funded mandates. We have done the hard work and let me remind you members like I, volunteer our time, we do not want or expect compensation. What we do expect, is a State government that works to bolster us, not handcuff us.

If you want School Boards to limit taxes what we need is real reform; pension reform, collective bargaining reform, and unfunded mandate reforms. Senate Bill 909 is a large brush approach to very complicated issues. It is knee jerk reactionary to a problem long kicked down the road by various administrations and legislatures. Please vote NO on Senate Bill 909 and offer us the relief to manage properly instead.

Sincerely,
Stephen Pirritano
Neshaminy School Board member
Region 1
Bucks County Resident

Public Comment

None.

Future Topics

None.

Board Comment

Mr. Shubin stated that his time on the Board has been somewhat of a roller coaster ride at times; however, it has been a very rewarding journey. He said he is proud of the progress that has been made in moving the district in a positive direction and he wished the new Board all the best in the future.

Mr. Sposato said the responsibility of the School Board is to provide the best education to the children of the community. He thanked the administrators, teachers, and the PTO's of Neshaminy for the privilege of working with them. Mr. Sposato said it has been a successful run and he is confident that it will continue in the future.

Mr. Allen said the members of the Board have all helped him and he extended his thanks and respect. He said the key to a successful Neshaminy is the best education that can be achieved and he extended his best wishes to the new Board.

Mrs. Cummings stated that it has been an honor and a privilege to serve on the Neshaminy School Board for the past 12 years. She thanked the past and current Board members that she has served with. Mrs. Cummings also thanked the administration and the staff for their support and hard work. She asked the public to continue to support Mr. Congdon, Ms. Boyle and the entire Neshaminy School Board in the future.

Mr. Pirritano thanked Mrs. Cummings, Mr. Allen, Mr. Shubin and Mr. Sposato for their service and said it has been an honor serving with them.

Ms. Boyle thanked the outgoing Board members for their service and support.

Mr. Congdon thanked the outgoing Board members and said their presence on the Board has made the job easier in many ways. He commended them for their knowledge, dedication and commitment to Neshaminy and led the audience in a standing ovation for Mr. Allen, Mrs. Cummings, Mr. Shubin, and Mr. Sposato.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mrs. Cummings seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 7:59 p.m.

Respectfully submitted,



Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: November 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

LONG TERM SUBSTITUTES

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
1. Foster, Aileen	M. Negrotti (M)	2	Elementary Special Ed.	MS in Special Education, Holy Family Univ.	2 Yrs. Inclusion Teacher Maritime Academy Charter School, Phila.	Special Ed., Maple Point	11/18/2015	\$55,587 (Step 1, Range 4) M
2. Giblin, Jessica	C. Stahl (T)	5	Elementary ML English Reading Spec.	MA in Education, Holy Family BS in Elem. Ed., Univ. of PA.	11 Yrs. Teacher, School Lane Charter School	Reading Specialist, Sandburg	TBD	\$55,587 (Step 1, Range 4) M
3. McAloon, Stephen	Data & Staff Development Specialist	1	Social Studies	MS in Education, Arcadia Univ. BS in Education, Temple Univ.	2 Yrs. Data & Staff Development Specialist 11 Yrs. Social Studies Teacher, HS 9 Yrs. Department Chair, Social Studies.	Acting Special Asst. for Student Achievement	11/18/2015	\$3,000 (stipend)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF ADMINISTRATIVE PERSONNEL

DATE PRESENTED TO BOARD: November 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**
 A - Adoption **SL - Sick Leave**

<u>ADMINISTRATIVE POSITION</u>								
NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
I. Monahan, Margaret	New Position	7	Principal K-12 Elementary ML Science	MA in Elem. Ed., Chestnut Hill College	6 Yrs. Curriculum Specialist, SD of Philadelphia 4 Months School Based Teacher Leader, SD of Phila.	Supervisor of C&I, STEM Position.	TBD	\$120,000

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF CERTIFIED PERSONNEL **DATE PRESENTED TO BOARD: November 17, 2015**

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS **CODE: R - Resignation S - Sabbatical**
FROM: Dr. Gloria Hancock, Acting Superintendent **L - Leaves O - Other**
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Strokovsky, Barbara	Guidance Counselor, Maple Point	L	Medical	12/23/15	29 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: November 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development I.

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Stokovsky, Barbara	Guidance Counselor, Maple Point	O	Retirement	1/29/2016	29 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: November 17, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: Dr. Gloria Hancock, Acting Superintendent

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Kane, Beth Ann	6 th Grade English, Maple Point	P	Professional Development Leave	(2nd Semester)	21 Years
2. Smith, Catherine	6 th Grade, Special Ed., Maple Point	P	Professional Development Leave	(2 nd Semester)	14 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: November 17, 2015

Support: Leaves, Retirements, Resignations,
Completed Assignments

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Retired/Resignation
	S - Sick Leave	O - Other

SUPPORT STAFF Retirements/Resignations					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Shirley Blumenstock	Retirement	Confidential Secretary District Office	F/G	2/1/2016	24 Years
2. Dana Mothersbaugh	Resignation	Instructional Assistant Maple Point	P/A	11/12/2015	15 Months

SUPPORT STAFF Leaves					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Expected End Date
1. Gayle Frankenberg	LWOP	Custodian Ferderbar	F/G	Continued	12/3/2015
2. Dianne Klemick	LWOP	Building Aide Sanburg	P/G	11/7/2015	12/11/2015
3. Kurley, Robert	LWOP	Mechanic Transportation	F/A	10/16/2015	1/8/2016

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT

DATE PRESENTED TO THE BOARD: November 17, 2015

SUPPORT STAFF ANCILLARY STAFF				
Name	Assignment	Rate	Location	
1. Margetta Long	Security Personnel	\$11.50	Facilities	

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

**TO: NESHAMINY BOARD OF SCHOOL DIRECTORS
FROM: DR. GLORIA HANCOCK, ACTING SUPERINTENDENT**

DATE PRESENTED TO THE BOARD: November 17, 2015

Support: Termination

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other- Post Ratification

SUPPORT STAFF Termination					
NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	HOURLY RATE	HOURS WORKED
1. Michael Mongeau	Walter Miller	Head Custodian	11/17/2015	\$24.34	8 Hours

11/17/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, PA
EXTRA-CURRICULAR ACTIVITIES
2015-2016 School Year

CODE: E-Certified or Support Employee
N - Coach only

Appointments

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Barber	Brian	E	PMS	Band Director Assistant	Y	\$1,405.00
Barnes	William	E	PMS	Club #6 Debate	Y	\$1,070.00
Brittingham	Sherman	N	NHS	Basketball - JV Boys	W	\$3,914.00
Cochran	Michael	E	MP	Track Assistant Coach 7/8 Grade	S	\$2,201.00
Degnan	Carol	E	MP	Club - Debate	Y	\$1,070.00
Dittanna	Jeff	N	MP	Softball 7th Grade Head	S	\$2,335.00
Dunn	Annalise	N	PMS	Cheerleading	Y	\$3,742.00
Farquharson	Thomas	N	NHS	Volleyball - Boys Head Coach	W	\$4,184.00
Foley	Andrew	N	MP	Wrestling - Head Coach	W	\$3,039.00
French	Neil	E	MP	Basketball - Boys 7th Grade	W	\$2,335.00
French	Neil	E	MP	Baseball - 8th Grade	S	\$2,335.00
Gerber	Kelly	E	MP	Softball 8th Grade	S	\$2,335.00
Hadley	Jim	E	MP	Baseball - 7th Grade (.5)	S	\$1,167.50
Hunt	Timothy	E	MP	Track Coach 7/8 Grade	S	\$2,335.00
Mason	Francis	E	MP	Basketball 8th Grade Girls	W	\$2,335.00
Mason	Francis	E	MP	Basketball 8th Grade Boys	W	\$2,335.00
McGee	Kristin	N	NHS	Club - 29 Dance Team (.5)	Y	\$749.00
O'Neill	Aimee	E	MP	Dramatics	Y	\$1,612.00
Reardon	Thomas	E	MP	Wrestling - Assistant	W	\$2,335.00
Robson	Wendy	E	MP	Band Director Assistant #2 (.5)	Y	\$702.50
Russell	Timothy	E	MP	Band Director Assistant #2 (.5)	Y	\$702.50
Schenkel	Joan	E	MP	Musical Director Assistant #2	A	\$1,539.00
Seiberlich	Kristopher	E	NHS	Track Indoor - Assistant Boys	W	\$3,371.00
Sinagoga	Beth	E	MP	Musical Director Assistant #3	A	\$1,539.00
Toner	Dan	E	MP	Basketball Girl's Head Coach 7th Grade	W	\$2,335.00

Total \$53,022.50

Resignations

LAST NAME	FIRST NAME	CODE	Location	ASSIGNMENT	SEASON	SALARY
Ennis	Keith	N	NHS	Basketball - JV Boys	W	\$3,914.00
Mansor	Issac	N	NHS	Track Indoor - Assistant Boys	W	\$3,371.00
Robson	Wendy	E	MP	Band Director Assistant #2	Y	\$1,405.00
Russell	Timothy	E	MP	Band Director Assistant	Y	\$1,405.00
Stoverschlegel	David	N	PMS	Band Director Assistant	Y	\$1,405.00

Total \$11,500.00